



MINISTRY OF HEALTH
MALAYSIA

The Future of Nursing: Leading Change, Advancing Health

**25th Joint Malaysia Singapore
Nursing
Conference
Thistle Hotel, Johor Bahru**





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Malaysia's healthcare system hailed

Country is third best and practitioners 'equal to or better than most Western countries'

By G. SURACH
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PETALING JAYA: The country's achievement at being rated third best in the world for healthcare services...

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day that a study by the American publication *International Living* rated Malaysia's healthcare system as the third best out of 24 countries in its 2014 Global Retirement Index, beating Spain, Italy, Ireland and

points, respectively. On the methodology of the index's ratings, the magazine said both the cost and quality of healthcare were evaluated.

Another report in *International*

Malaysia Medical Association (MMA) president Datuk Dr N.K.S. Tharmaseelan also acknowledged the findings, saying that the country has one of the best healthcare systems in the world.

World healthcare system index

Country R

Malaysia's healthcare world class

A STUDY by the American publication, "International Living", has rated Malaysia's healthcare system as the third best (after France and Uruguay) out of 24 countries in the 2014 Global Retirement Index, "beating Spain, Italy, Ireland, New Zealand and other countries." (*The Star*, 11 Feb).

Malaysia has successfully managed to develop a modern, comprehensive and efficient healthcare system even though Malaysia spends only 4.6% of GDP on Health.

"Malaysians should realise how lucky they are to have such a very comprehensive system"

Dr Shin Young-soo,
WHO Regional Director for
Western Pacific Region

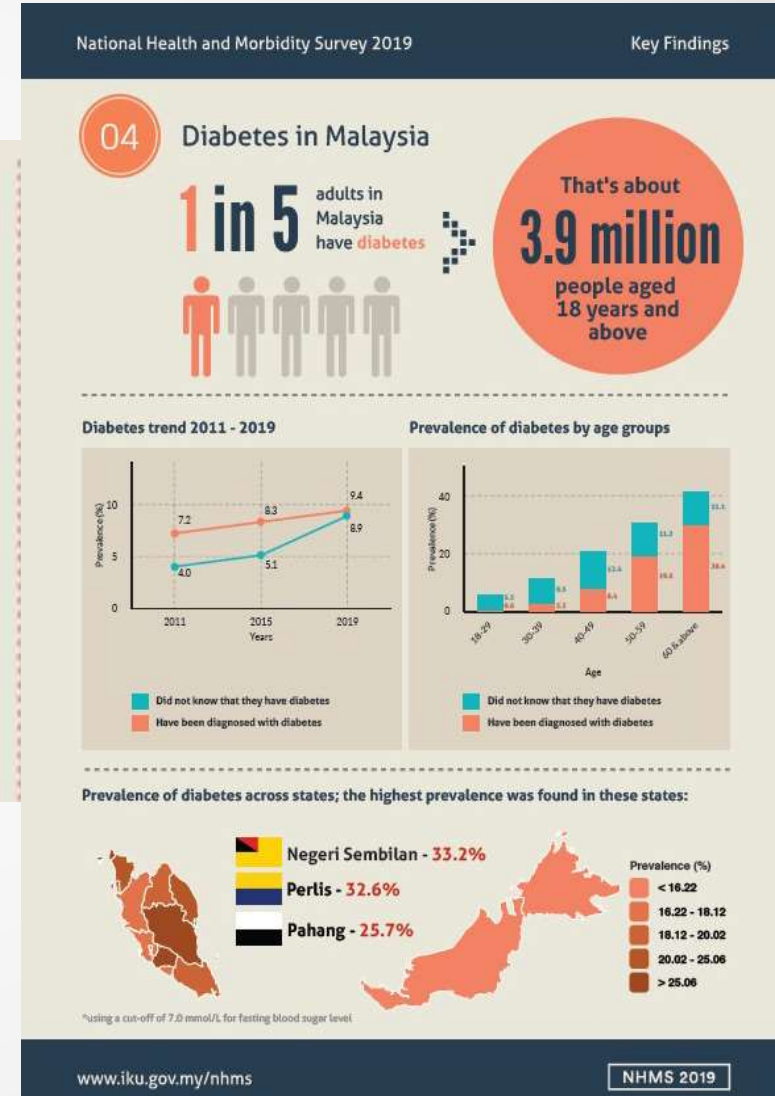


Health Landscape in Malaysia



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- 01 Sustaining affordable Universal Health Coverage
- 02 Unhealthy Ageing
- 03 Rising of Dual Burden Diseases
- 04 Negative Mental Wellbeing



Health White Paper: Future-proof Healthcare System



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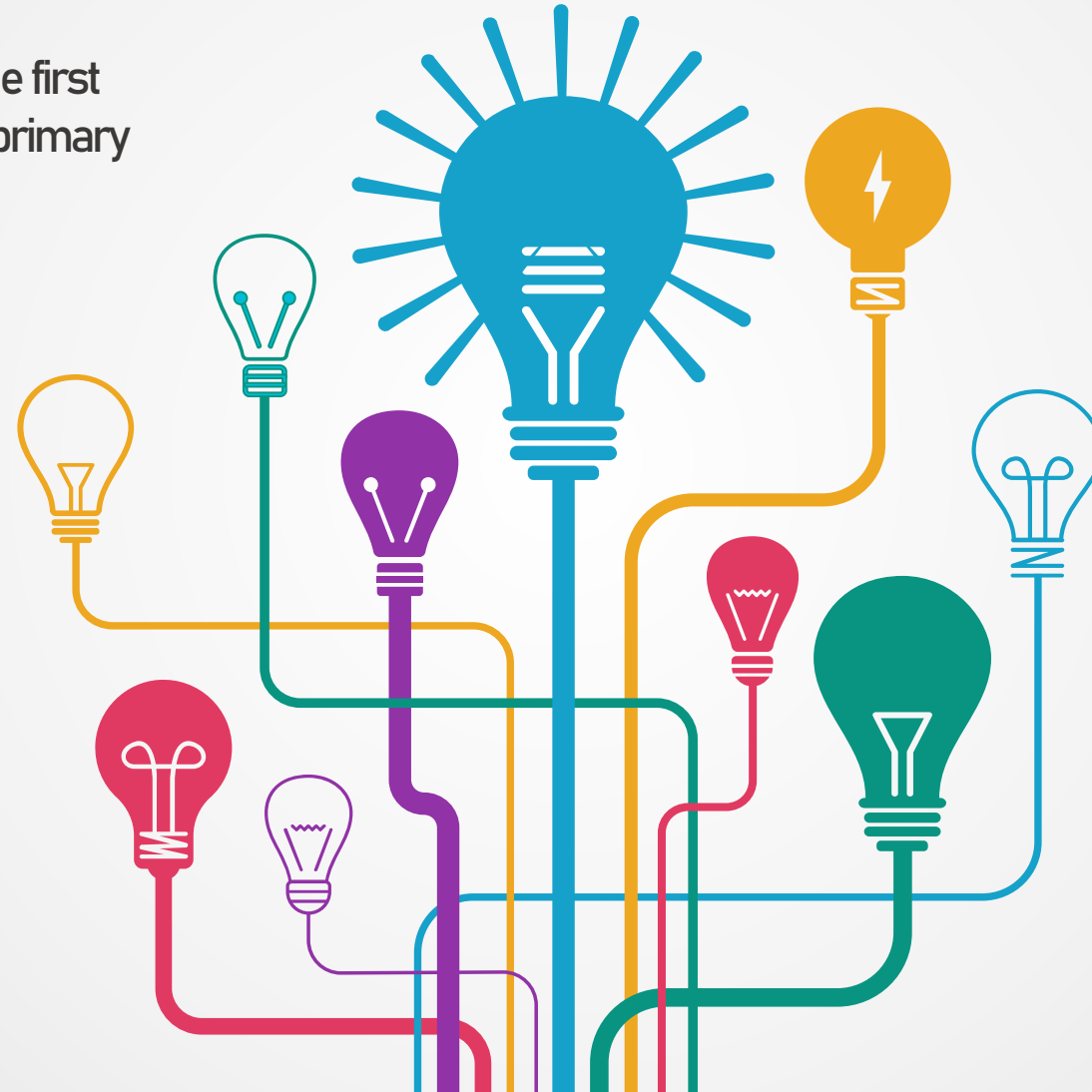
Transforming the first
line of defence, primary
healthcare

Reducing dichotomy,
increasing partnership
and intergration

Matching increasing
demands with optimal
funding and investments

Promotive and
preventive care

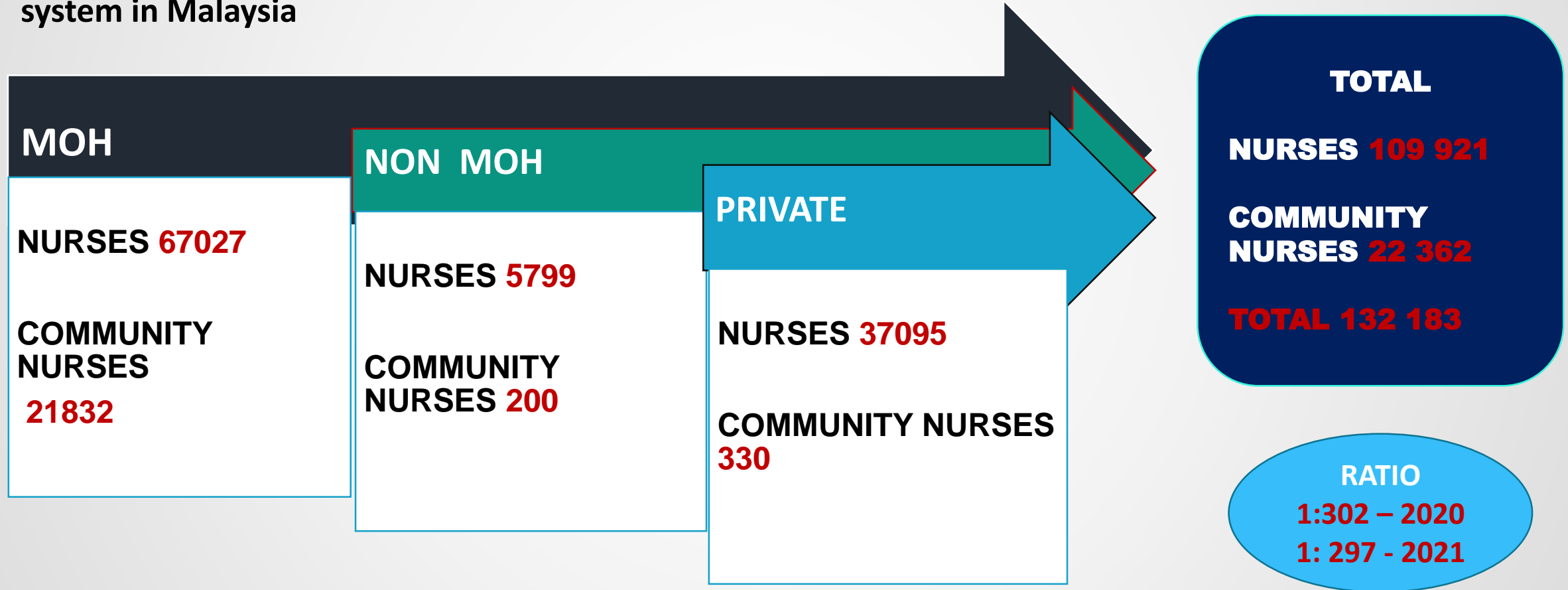
Reimagining
Healthcare with
Technology





Nurses: Largest Component of HR Health

Nurses make up the largest workforce within healthcare system in Malaysia



Understand the growing role of nurses



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01

Embrace expansion and development of healthcare service delivery

02

Make patients safety as priority

03

Engage in improving patient journey

04

Prepare and respond as frontliners towards crisis

Strategic Direction for Nurses



EDUCATION

Improving the nurse patient ratio and the knowledge, competence and attitudes to meet national health priorities



JOBS

Increase the availability of nurse jobs , Effective recruiting and retaining and Managing mobility of nurses



LEADERSHIP

Increase proportion of nurses in senior positions in health and education



SERVICE DELIVERY

Work to the full extent of the education and training to provide safe and quality care

1. Nursing Education

STRATEGIC DIRECTION

Nurse graduates have the adequate knowledge, competencies & attitude to meet national health priorities

POLICY PRIORITY

- Align Nursing Education – set standards
- Optimize Nurse training to meet Supply & Demand
- Design education programmes to be competency based & meet population needs
- Nurse educators demonstrates expertise in using pedagogical methods & technologies

2. Nursing Jobs

STRATEGIC DIRECTIONS

- **Employment availability for nurses and effective recruitment and retaining strategies**
- **Managing mobility and migration of nurses**

POLICY PRIORITY

- **Conduct workforce planning**
- **Ensure adequate nurses to meet Supply & Demand**
- **Implementation of WHO Global Code of Practice on International Recruitment of Health Personnel**
- **Attract ,Recruit, and Retain nurses where they are needed**

3. Nursing Leadership

STRATEGIC DIRECTIONS

Continuously develop the next generation of nurse leaders

POLICY PRIORITY

- Strengthen senior leadership positions for governance and management input into health policy
- Invest in leadership skills development

4. Nursing Service Delivery

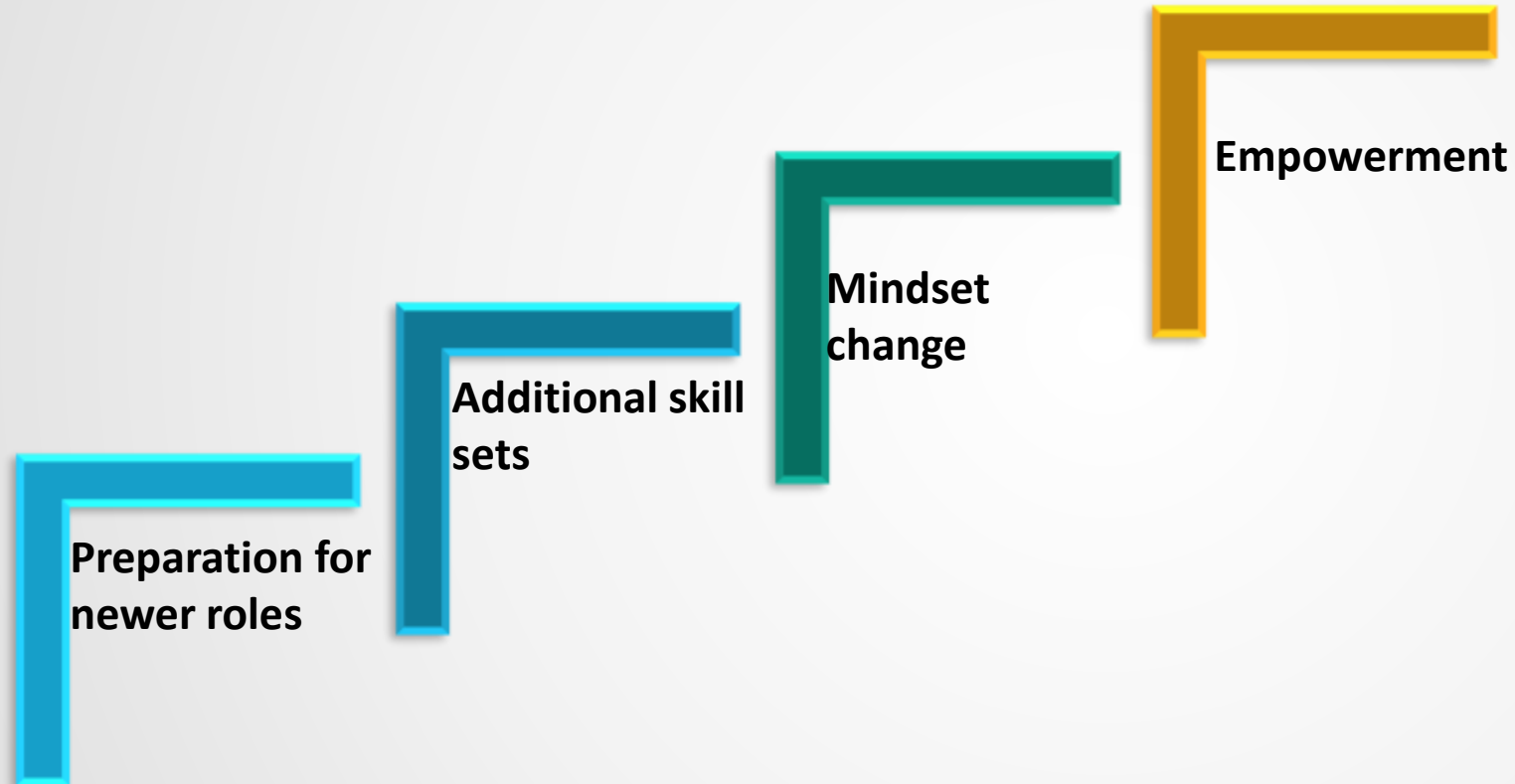
STRATEGIC DIRECTIONS

Work to the full extent of their education and training to provide safe and quality care

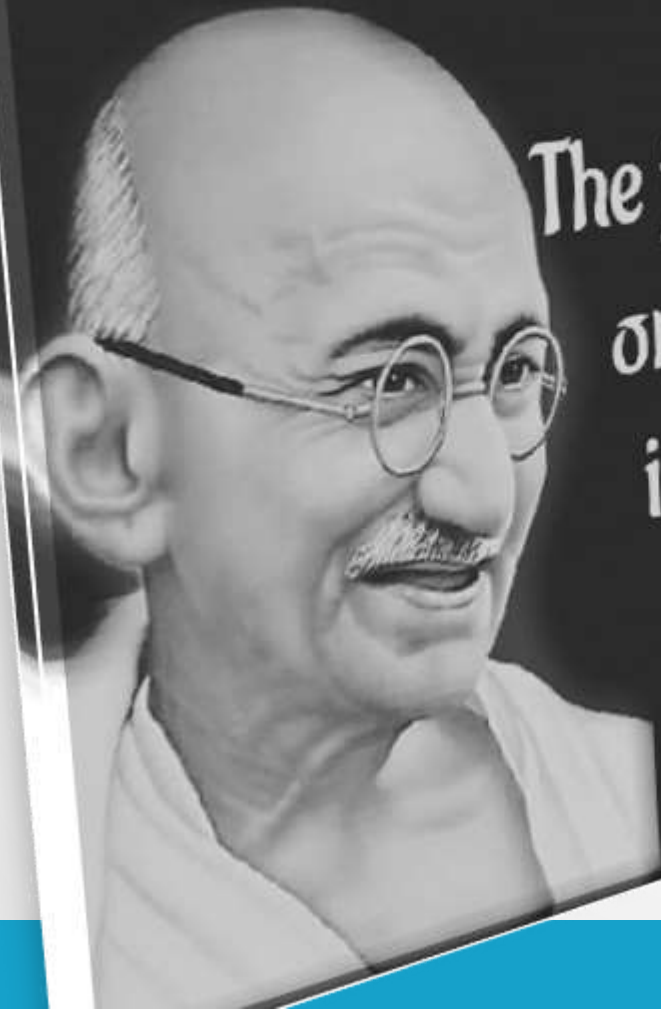
POLICY PRIORITY

- Review and strengthen professional regulatory system
- Nurses maximally provide quality and safe care
- Multidisciplinary team approach

Healthcare reform and nurses : Opportunities



- Hold the Vision
- Know your Strengths
- Develop new Skills/Competencies
- Envision creatively the Ways
- Build on the Best
- Be Patient but Persistent
- Be Collaborative but Challenging



The future depends
on what we do
in the present

~Mahatma Gandhi

Thank You